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2023 General Counsel Succession Report

Research Report

Becoming a General Counsel is the ultimate achievement for many attorneys, but there is not much existing research on those that have reached the role and those that aspire to do so. This report examines the experiences of sitting General Counsel, comparing the journeys of internally promoted and externally recruited candidates.



Highlights of the report include:

- The different experiences of promoted (successor) versus recruited General Counsel
- Professional development General Counsel receive prior to their role
- How recruited General Counsel learned about their roles, and more

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